

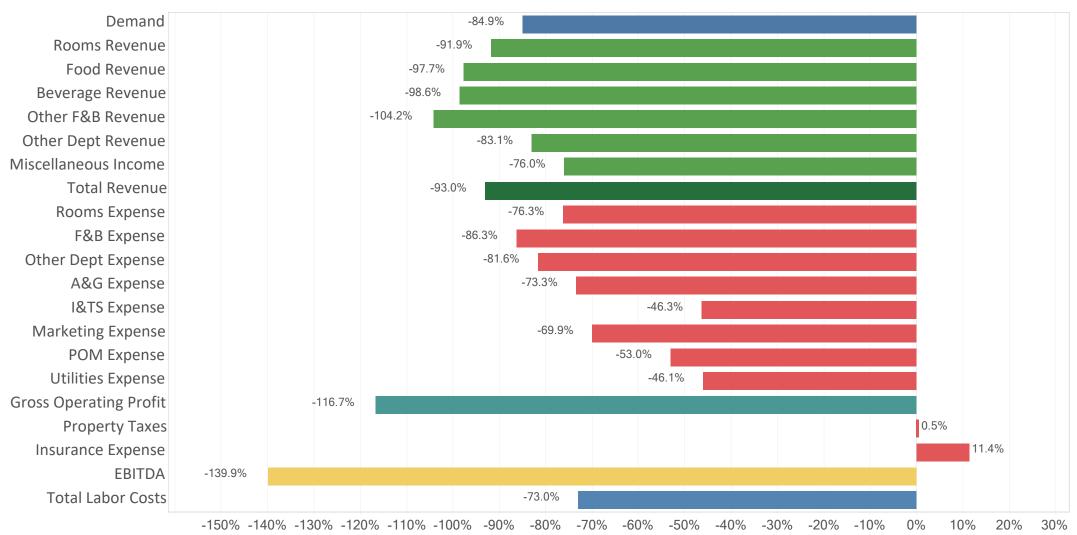
U.S. Monthly P&L KPIs



TRevPAR		GOPPAR		EBITDA - PAR		LPAR - Labor Costs	
2019	\$246.57	2019	\$106.53	2019	\$80.32	2019	\$76.51
2020	\$17.39 -92.9%	2020	\$-17.98 -116.9%	2020	\$-32.30 -140.2%	2020	\$20.80 -72.8%
Total Revenues (Per Available Room Night)		Gross Operating Profit (Per Available Room Night)		Earnings Before Interest, Income Tax, Depreciation, and Amortization (Per Available Room Night)		Total Labor Costs (Per Available Room Night)	
Includes rooms, F&B, other depts, misc income		Includes departmental expenses, A&G, I&TS, marketing, maintenance, utilities excludes fixed expense		Includes operating expense, management fees, non-operating income, rent, property tax, insurance, other fixed		Includes all labor costs from all departments including salaries, wages, benefits, payroll tax, bonuses, contract, and outsourced labor	

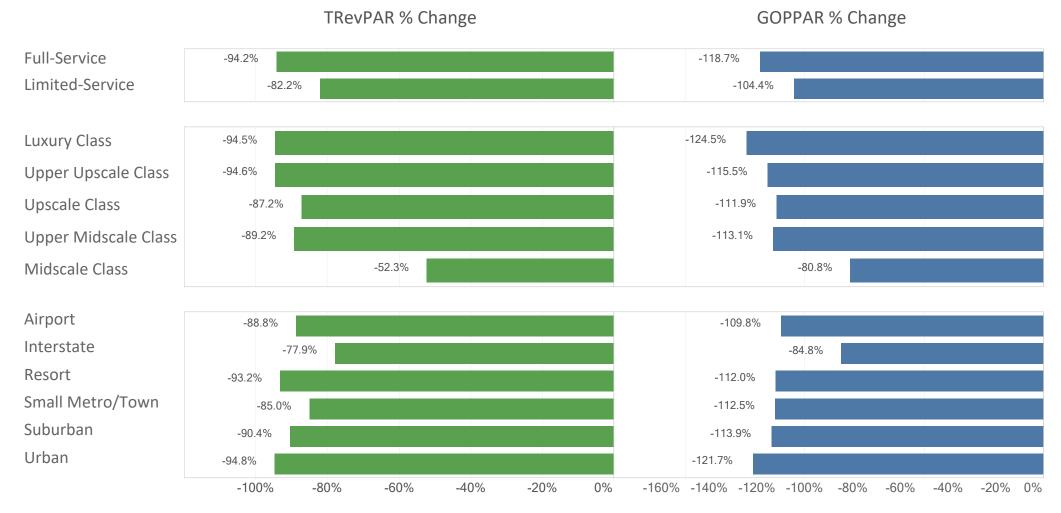
U.S. Revenue & Expense % Change





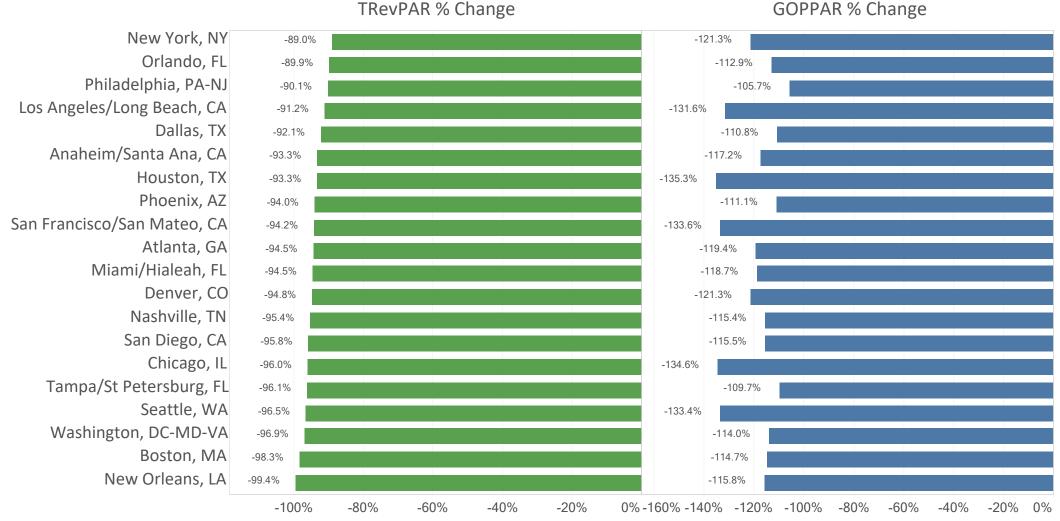
U.S. Industry Segments – TRevPAR & GOPPAR % Change





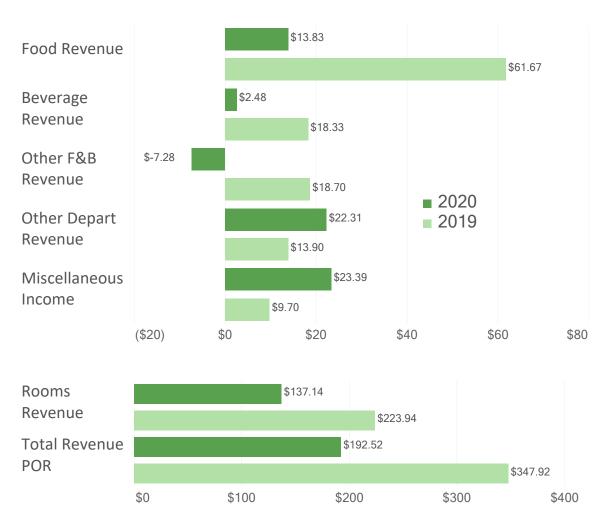
Select U.S. Markets – TRevPAR & GOPPAR % Change

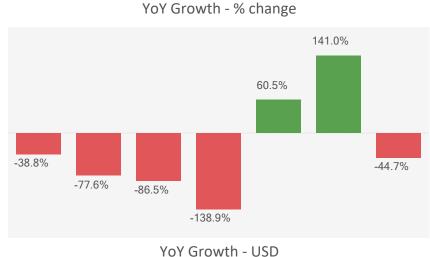




U.S. Revenue Snapshot – Full-Service Revenues POR



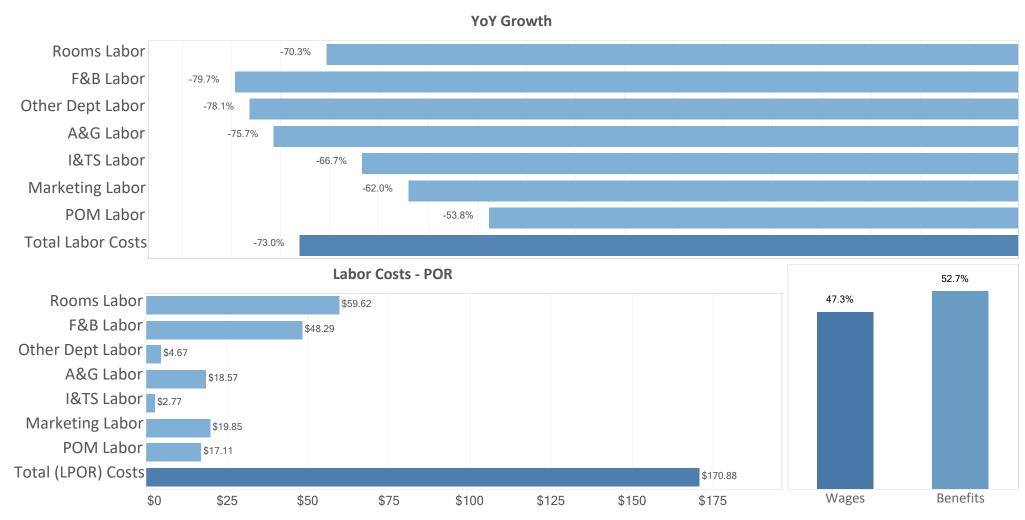






U.S. Labor Snapshot – Wages Less Than Benefit Costs

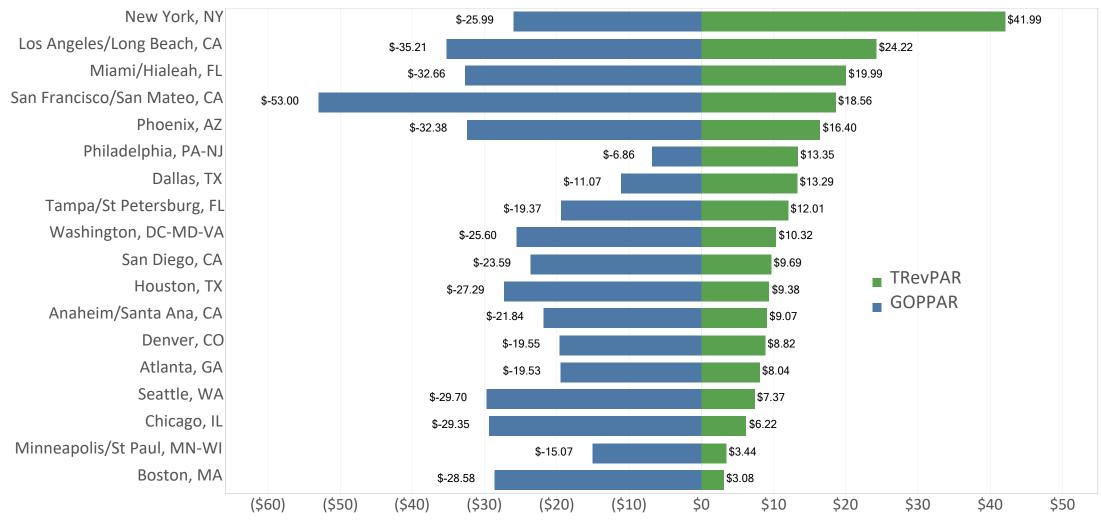




Select U.S. Markets – Full-Service TRevPAR & GOPPAR

Monthly P&L Program – April 2020

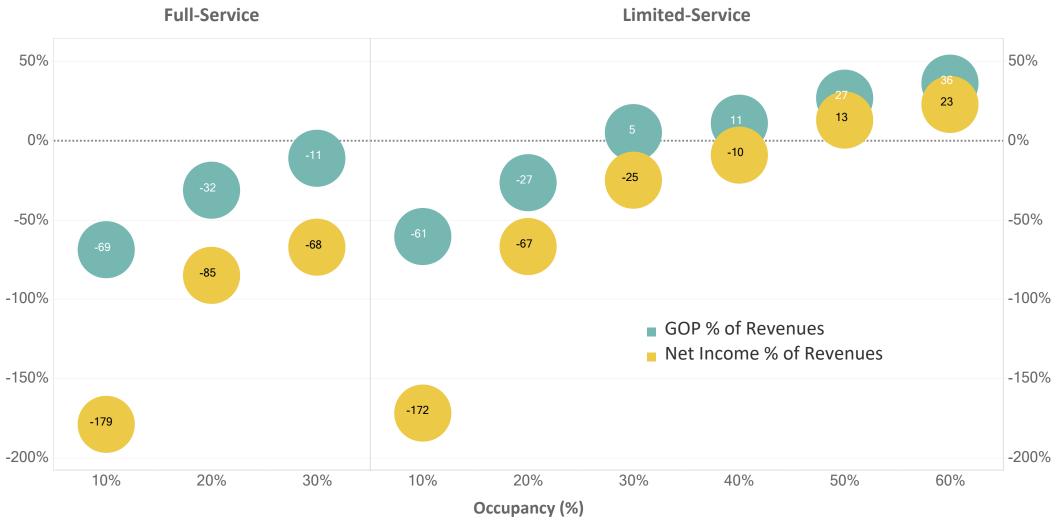




U.S. Profitability by Occupancy – GOP & Net Income % of Revenues

Monthly P&L Program – April 2020





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